



INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL and REINFORCING IRON WORKERS LOCAL # 207

Machinery Movers, Erectors, Riggers and Reinforcing Iron Workers

694 BEV ROAD
YOUNGSTOWN, OHIO 44512
PHONE: (330) 758-9777 • (330) 758-9778
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www.iw207.com



Richard R. Ellis
FINANCIAL SECRETARY-TREASURER
BUSINESS MANAGER

Anthony M. Deley
PRESIDENT

WAGE, FRINGE & DEDUCTION RATES EFFECTIVE JUNE 1, 2015 THRU MAY 31, 2016

| | |
|-----------------|----------|
| Journey | 28.06/hr |
| Foreman | 30.06/hr |
| General Foreman | 30.56/hr |
| Sheeter | 29.06/hr |
| Layout Man | 29.06/hr |

APPRENTICE RATES

| | |
|--|----------|
| 1 st Year Apprentice (60% of Journeyman Rate) | 16.84/hr |
| 2 nd Year Apprentice (70% of Journeyman Rate) | 19.65/hr |
| 3 rd Year Apprentice (80% of Journeyman Rate) | 22.45/hr |
| 4 th Year Apprentice (90% of Journeyman Rate) | 25.26/hr |

Full fringe benefits except annuity are to be paid on 1st & 2nd year apprentices.
Full fringe benefits with 80% annuity on 3rd year apprentices (\$4.42 per hr paid-annuity)
Full fringe benefits with 90% annuity on 4th year apprentices (\$4.98 per hr paid-annuity)

FRINGE BENEFIT RATES **

| | |
|-----------------------|--------------------|
| Health & Welfare..... | 5.25 per hr worked |
| Pension..... | 9.46 per hr paid |
| Annuity..... | 5.53 per hr paid |
| C.A.P..... | .14 per hr worked |
| Apprenticeship..... | .67 per hr worked |
| Impact..... | .14 per hr worked |
| United Way | .01 per hr worked |
| V.E.B.A..... | 1.50 per hr paid |

DEDUCTIONS **

| | |
|-------------------------------|-------------------|
| Working Assessment (dues).... | 4% of gross pay |
| Savings..... | 1.25 per hr paid |
| Special Activities..... | .07 per hr worked |
| Impact..... | .14 per hr worked |

** The following dollar amounts are to be used when filling out the fringe remittance forms:

| | Journeyman | 1 st Yr. App. | 2 nd Yr. App. | 3 rd Yr. App. | 4 th Yr. App. |
|---------------|------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Hours Worked: | \$ 6.42 | \$6.42 | \$6.42 | \$ 6.42 | \$ 6.42 |
| Hours Paid: | \$17.74 | \$12.21 | \$12.21 | \$16.63 | \$17.19 |

SPECIAL NOTE: Fringe Benefits for ALL Ironworkers working within the territory of Local 207 MUST be paid to Local 207 REGARDLESS of their home local.

Send all monies and fringe report forms to:

Ironworkers Local 207 Fringe Benefit & Collection Account
694 Bev RD, Suite A
Youngstown, OH 44512

Phone: (330) 726-3745