



INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL and REINFORCING IRON WORKERS LOCAL # 207

Machinery Movers, Erectors, Riggers and Reinforcing Iron Workers

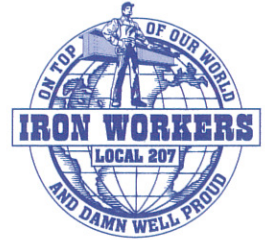
694 BEV ROAD

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Anthony M. Deley

BUSINESS MANAGER

FINANCIAL SECRETARY-TREASURER

Jason L. Ketterman

PRESIDENT

WAGE, FRINGE & DEDUCTION RATES EFFECTIVE JUNE 1, 2019 THRU MAY 31, 2020

JOURNEYMAN	\$29.72/hour
FOREMAN	\$31.97/hour
GENERAL FOREMAN	\$32.47/hour
SHEETER	\$30.72/hour
LAYOUT MAN	\$30.72/hour

APPRENTICE RATES (Indentured prior to 6/1/2018)

1 st year apprentice – 60% of Journeyman rate:	\$17.83/hour
2 nd year apprentice – 70% of Journeyman rate:	\$20.80/hour
3 rd year apprentice – 80% of Journeyman rate:	\$23.78/hour
4 th year apprentice – 90% of Journeyman rate:	\$26.75/hour

APPRENTICE RATES (Indentured after 6/1/2018)

1 st year apprentice – 65% of Journeyman rate:	\$19.32/hour
2 nd year apprentice – 75% of Journeyman rate:	\$22.29/hour
3 rd year apprentice – 85% of Journeyman rate:	\$25.26/hour
4 th year apprentice – 95% of Journeyman rate:	\$28.23/hour

1st & 2nd year apprentices: Full fringe benefits *no annuity*

3rd year apprentices: Full fringe benefits with 80% annuity - \$4.94 per hour paid

4th year apprentices: Full fringe benefits with 90% annuity - \$5.56 per hour paid

FRINGE BENEFIT RATES

Pension	\$9.76 per hour paid
Annuity	\$6.18 per hour paid
V.E.B.A.	\$2.15 per hour paid
Health & Welfare	\$6.35 per hour worked
Apprenticeship	\$0.74 per hour worked
IMPACT	\$0.15 per hour worked
C.A.P.	\$0.18 per hour worked
United Way	\$0.01 per hour worked

DEDUCTIONS

Working Assessment (dues)	5% of gross pay
Savings	\$1.25 per hour paid
Special Activities	\$0.07 per hour worked
IMPACT	\$0.14 per hour worked

The following dollar amounts are to be used when filling out the fringe remittance forms:

	Journeyman	1 st yr. app.	2 nd yr. app.	3 rd yr. app.	4 th yr. app.
Hours worked:	\$7.64	\$7.64	\$7.64	\$7.64	\$7.64
Hours paid:	\$19.34	\$13.16	\$13.16	\$18.10	\$18.72

REMIT TO: Ironworkers Local 207 Fringe Benefit & Collection Account
694 Bev RD – Suite A
Boardman, OH 44512
Phone: 330-726-3745

FRINGE BENEFITS for ALL IRONWORKERS working within Local 207's territory MUST be paid to Local 207 – REGARDLESS of their home local.