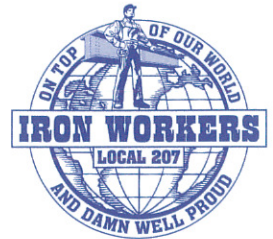




INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL and REINFORCING IRON WORKERS LOCAL # 207

Machinery Movers, Erectors, Riggers and Reinforcing Iron Workers

694 BEV ROAD
YOUNGSTOWN, OHIO 44512
PHONE: (330) 758-9777 • (330) 758-9778
FAX: (330) 758-9776
www.iw207.com



Jason L. Ketterman
PRESIDENT

Anthony M. Deley

BUSINESS MANAGER
FINANCIAL SECRETARY-TREASURER



WAGE, FRINGE & DEDUCTION RATES EFFECTIVE JUNE 1, 2020 THRU MAY 31, 2021

JOURNEYMAN	\$30.25/hour
FOREMAN	\$32.60/hour
GENERAL FOREMAN	\$33.10/hour
SHEETER	\$31.25/hour
LAYOUT MAN	\$31.25/hour

APPRENTICE RATES (Indentured prior to 6/1/2018)

1 st year apprentice – 60% of Journeyman rate:	\$18.15/hour
2 nd year apprentice – 70% of Journeyman rate:	\$21.18/hour
3 rd year apprentice – 80% of Journeyman rate:	\$24.20/hour
4 th year apprentice – 90% of Journeyman rate:	\$27.23/hour

APPRENTICE RATES (Indentured after 6/1/2018)

1 st year apprentice – 65% of Journeyman rate:	\$19.66/hour
2 nd year apprentice – 75% of Journeyman rate:	\$22.69/hour
3 rd year apprentice – 85% of Journeyman rate:	\$25.71/hour
4 th year apprentice – 95% of Journeyman rate:	\$28.74/hour

1st & 2nd year apprentices: Full fringe benefits *no annuity*

3rd year apprentices: Full fringe benefits with 80% annuity - \$5.06 per hour paid

4th year apprentices: Full fringe benefits with 90% annuity - \$5.70 per hour paid

FRINGE BENEFIT RATES

Pension	\$9.76 per hour paid
Annuity	\$6.33 per hour paid
V.E.B.A.	\$2.30 per hour paid
Health & Welfare	\$6.60 per hour worked
Apprenticeship	\$0.76 per hour worked
IMPACT	\$0.15 per hour worked
C.A.P.	\$0.18 per hour worked
United Way	\$0.01 per hour worked

DEDUCTIONS

****PLEASE NOTE** NO SAVINGS DEDUCTION**

Working Assessment (dues) 5% of gross pay	
Special Activities	\$0.07 per hour worked
IMPACT	\$0.14 per hour worked

The following dollar amounts are to be used when filling out the fringe remittance forms:

	Journeyman	1 st yr. app.	2 nd yr. app.	3 rd yr. app.	4 th yr. app.
Hours worked:	\$7.91	\$7.91	\$7.91	\$7.91	\$7.91
Hours paid:	\$18.39	\$12.06	\$12.06	\$17.12	\$17.76

REMIT TO: Ironworkers Local 207 Fringe Benefit & Collection Account
694 Bev RD – Suite A
Boardman, OH 44512
Phone: 330-726-3745

FRINGE BENEFITS for ALL IRONWORKERS working within Local 207's territory MUST be paid to Local 207 – REGARDLESS of their home local.