



# INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL and REINFORCING IRON WORKERS LOCAL # 207

Machinery Movers, Erectors, Riggers and Reinforcing Iron Workers

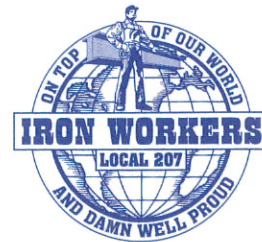
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www.iw207.com



**Richard R. Ellis**

FINANCIAL SECRETARY-TREASURER  
BUSINESS MANAGER

**Anthony M. Deley**

PRESIDENT

## WAGE, FRINGE & DEDUCTION RATES EFFECTIVE JANUARY 1, 2017- THRU MAY 31, 2017

Journey	28.06/hr
Foreman	30.31/hr
General Foreman	30.81/hr
Sheeter	29.06/hr
Layout Man	29.06/hr

### APPRENTICE RATES

1 <sup>st</sup> Year Apprentice (60% of Journeyman Rate)	16.84/hr
2 <sup>nd</sup> Year Apprentice (70% of Journeyman Rate)	19.65/hr
3 <sup>rd</sup> Year Apprentice (80% of Journeyman Rate)	22.45/hr
4 <sup>th</sup> Year Apprentice (90% of Journeyman Rate)	25.26/hr

Full fringe benefits except annuity are to be paid on 1<sup>st</sup> & 2<sup>nd</sup> year apprentices.

Full fringe benefits with 80% annuity on 3<sup>rd</sup> year apprentices (\$4.66 per hr paid-annuity)

Full fringe benefits with 90% annuity on 4<sup>th</sup> year apprentices (\$5.25 per hr paid-annuity)

### FRINGE BENEFIT RATES \*\*

Health & Welfare.....	5.65 per hr worked
Pension.....	9.61 per hr paid
Annuity.....	5.83 per hr paid
C.A.P.....	.14 per hr worked
Apprenticeship.....	.67 per hr worked
Impact.....	.14 per hr worked
United Way .....	.01 per hr worked
V.E.B.A.....	1.80 per hr paid

### DEDUCTIONS \*\*

Working Assessment (dues)....	5% of gross pay
Savings.....	1.25 per hr paid
Special Activities.....	.07 per hr worked
Impact.....	.14 per hr worked

\*\* The following dollar amounts are to be used when filling out the fringe remittance forms:

	Journeyman	1 <sup>st</sup> Yr. App.	2 <sup>nd</sup> Yr. App.	3 <sup>rd</sup> Yr. App.	4 <sup>th</sup> Yr. App.
Hours Worked:	\$ 6.82	\$6.82	\$6.82	\$ 6.82	\$ 6.82
Hours Paid:	\$18.49	\$12.66	\$12.66	\$17.32	\$17.91

### SPECIAL NOTE:

Fringe Benefits for ALL Ironworkers working within the territory of Local 207 MUST be paid to Local 207 REGARDLESS of their home local.

Send all monies and fringe report forms to:

Ironworkers Local 207 Fringe Benefit & Collection Account  
694 Bev RD, Suite A  
Youngstown, OH 44512

\*\*Phone: (330) 726-3745\*\*